

!#\$%&!()&*+(\$

	!#!\$!#%&	!#%\$!#&	!#&\$!#'
()**+,-./-0+	!#!	!#%&	!#&
+78'791'&/09:9;!<7==0='>0;:9	?9@A'(B;B=C'6D	?9@A'(B;B=C'6E	?9@A'(B;B=C'6F
)7G.-'+78'H	?9@A'%0,C0IG0-'5	?9@A'%0,C0IG0-'6	?9@A'%0,C0IG0-'2
JK79L=;:/:9;'>-07L'HH	JKB-=@M%B9@A'*/.0IG0-'66M6F	JKB-=@M%B9@A'*/.@'6NM+0O@'2	JKB-=@M%B9@A'*/.0IG0-'6DM53
P:97<Q9=C-BOC:.97<'+78	%B9@A'+0O0IG0-'R	%B9@A'+0O0IG0-'N	%B9@A'+0O0IG0-'D
P:97<*&S7I:97C:.9'T0:..1	?9@M%B9@A'+0O0IG0-'23M2E	?9@M%B9@A'+0O0IG0-'RM2F	?9@M%B9@A'+0O0IG0-'NM2U
!.II09O0I09C	P-:@M%7C@A'+0O0IG0-'2UM2F	P-:@M%7C@A'+0O0IG0-'25M2U	P-:@M%7C@A'+0O0IG0-'26M25
P7<<'%0I0=C0-'V-710='+B0	JB0=@A'+0O0IG0-'2N	JB0=@A'+0O0IG0-'2D	JB0=@A'+0O0IG0-'2E
,10234+,-./-0+	!#%&	!#&	!#'
+78'791'&/09:9;!<7==0='>0;:9	?9@A'W79B7-8'2U	?9@A'W79B7-8'25	?9@A'W79B7-8'26
?7-C:9)BCK0-'X:9;'W-@'+78H	?9@A'W79B7-8'62	?9@A'W79B7-8'63	?9@A'W79B7-8'2R
T-0=:109CY='+78"G=0-/79O0'H'Z)7['%OK..<O<7==0='>0;:9	JB0=@A'P0G-B7-8'2R	JB0=@A'P0G-B7-8'2N	JB0=@A'P0G-B7-8'2D
%,.-:9;*\$000=='H	?9@M%B9@A'?7-OK'6FM52	?9@M%B9@A'?7-OK'6UM53	?9@M%B9@A'?7-OK'65M6R
P:97<Q9=C-BOC:.97<'+78	%B9@A'?78'F	%B9@A'?78'U	%B9@A'?78'5
P:97<*&S7I:97C:.9'T0:..1	?9@M%B9@A'?78'EM26	?9@M%B9@A'?78'FM22	?9@M%B9@A'?78'UM23
!.II09O0I09C	P-:@M%B9@A'?78'23M26	P-:@M%B9@A'?78'RM22	P-:@M%B9@A'?78'NM23
%,.-:9;%0I0=C0-'V-710='+B0	JB0=@A'?78'2U	JB0=@A'?78'25	JB0=@A'?78'26
)7['%OK..<!.II09O0I09C	%B9@A'?78'2R	%B9@A'?78'2N	%B9@A'?78'2D
.5.-0+,-.,263+	!#%&	!#&	!#'
!<7==0='>0;:9].-%BII0-'Q9C0=-0==:.9'M'5'^00L	?9@A'?78'63	?9@A'?78'2R	?9@A'?78'2N
?0I.-:7<'+78'H	?9@A'?78'6D	?9@A'?78'6E	?9@A'?78'6F
P:97<Q9=C-BOC:.97<'+78'].-'5^00L'Q9C0=-0==:.9	%B9@A'WB90'R	%B9@A'WB90'N	%B9@A'WB90'D
!<7==0='>0;:9].-%BII0-'Q"791'QQM'P:-=C'FM[00L'791'N	?9@A'WB90'23	?9@A'WB90'R	?9@A'WB90'N
Q910,09109O0'+78"G=0-/79O0'H	JKB-=@A'WB<8'U	P-:@A'WB<8'U	P-:@A'WB<8'5
P:97<Q9=C-BOC:.97<'+78'].-%BII0-'Q'P:-=C'FM[00L	%B9@A'WB<8'2U	%B9@A'WB<8'25	%B9@A'WB<8'26
+78'791'&/09:9;!<7==0='>0;:9].-%BII0-'QQQ'M'FM[00L	?9@A'WB<8'2F	?9@A'WB<8'2U	?9@A'WB<8'25
P:97<Q9=C-BOC:.97<'+78'].-%BII0-'QQ'M'NM[00L'	%B9@A'(B;B=C'U	%B9@A'(B;B=C'5	%B9@A'(B;B=C'6
P:97<Q9=C-BOC:.97<'+78'].-%BII0-'QQQ'M'FM[00L'	%B9@A'(B;B=C'2N	%B9@A'(B;B=C'2D	%B9@A'(B;B=C'2E
!.II09O0I09C	%7C@A'(B;B=C'2D	%7C@A'(B;B=C'2E	%7C@A'(B;B=C'2F
%BII0-'V-710='+B0	JB0=@A'(B;B=C'63	JB0=@A'(B;B=C'2R	JB0=@A'(B;B=C'2N

H'_<:178'

HH#('O<.=0=7C'F,I'.9^0190=178',.-:'C.'JK79L=;:/:9;