

**3359-26-05.1 Reduction in workforce.**

- (5) A classified civil service employee may appeal a layoff to the state personnel board of review. The appeal shall be filed or postmarked no later than ten days after receipt of the layoff notice.
- (C) Employees can be discharged for documented just cause, as provided in applicable laws, rules and regulations. The reduction in workforce process should not be used to circumvent good performance management practices.
- (D) This policy excludes employees who are on special contracts or renewable appointments as these time-limited appointm